



## **Tahoe City Public Utility District**

**is proud to offer a competitive salary and benefits package, including:**

- Retirement: CalPERS 2.0% @ 62 PEPRA formula/2.7% @ 55 Classic formula. Five-year vesting requirement.
- Deferred Compensation: Voluntary 457 program available with the District contributing an amount equal to 2.0% of regular pay.
- Health Insurance: Health, dental, and vision insurance are provided for employee and dependents with premiums paid by the District. Insurance deferral available for comparable outside insurance.
- Flexible Spending Account: District-funded cafeteria plan with ability to add pre-tax employee deductions for reimbursement of health care and/or dependent daycare expenses.
- General Leave: Accrual at the rate of 20 days per year with increases based on years of service.
- Holidays: 13 paid holidays annually.
- Sick Leave: Accrual at the rate of 8 days per year with decrease based on years of service.
- Family Critical Injury, Illness, and Death Leave: Pays up to five days per calendar year.
- Military Leave: In compliance with Military and Veteran's Code, Section 395 et. seq.
- Group Term Life Insurance: Paid by District. Voluntary supplemental life insurance offered at employee's expense.
- Long – and short-term Disability Insurance.
- Employee Assistance Program for employees and dependents.
- Safety Work Program: Eligible employees receive 8 hours of general leave for each six-month period having no reportable injuries or at fault vehicle accidents.
- Longevity Awards: Based on years of service.
- Longevity Pay: Salary increase at the completion of 15 years of cumulative service with the District.
- Post Retirement Medical Benefits: Based on hire date and years of service.